

Minutes  
APC Meeting  
August 31, 2018  
10:00 AM

Members present: Donald Paczkowski,(Chairman), Norty Markham , Phil Kadlecek, Don Goff (Board Liaison) and Earl Foster (Staff)

Invited guest – Justin Clark – Frost Insurance

**Insurance**

Mr Clark presented a comparison of insurance alternatives for medical coverage. After discussion, Norty Markham made a motion to suggest staying with the current provider of medical coverage, United Health Care with a 7.1% rate increase and staying with MetLife for Life and AD&D, Short Term Disability, Long Term Disability and Dental with no rate increase and maintaining employee contribution at approximately 5% resulting in employee cost increase to \$30.00 per month. Seconded by Philip Kadlecek. Motion passed with unanimous approval.

**Merit Increase**

Earl Foster presented background information on area rate adjustments and proposed a 3% average increase. Philip Kadlecek made a motion to approve the suggestion of 3%. Seconded by Norty Markham. Motion passed with unanimous approval.

**Other**

Earl Foster reviewed his plan with regard to using Board Book as a means to convert to electronic information for all meetings.

**Next Meeting:**

The next meeting will be September 19<sup>th</sup> at 3:00 PM.

Meeting adjourned at 11:00 AM.

Notes submitted by Philip Kadlecek

Approved ( ✓ ) via e-mail by: Norty Markham \_\_ ✓ \_\_ Donald Paczkowski \_\_ ✓ \_\_  
Philip Kadlecek \_\_ ✓ \_\_