

Minutes
APC Meeting
August 12 2016

Members present: Chuck Moreland (Vice Chairman), Bob Schooler, Phil Kadlecek, Don Goff (Board Liaison) and Earl Foster (Staff)

Absent: Norty Markham and Donald Paczkowski (newly appointed but with prior commitment today)

Note: Don Goff, formerly Chairman was elected to the MUD board and has been appointed as the new Board Liaison to the APC Committee

The meeting was called to order by Chuck Moreland (Vice Chairman)

Selection of Officers:

Postponed to next meeting, as two members were absent.

Insurance for 2016/2017:

Earl Foster presented details and alternatives regarding medical, dental, life and disability insurance.

A motion was made by Philip Kadlecek to concur with the renewal with United Healthcare as preferred by Earl Foster. Seconded by Bob Schooler. Passed unanimously. The medical premium increased 14.1% for United Healthcare renewal however the renewal does not involve new underwriting. All other offers would involve underwriting and the actual increase would likely exceed the offers. The proposal from Mr Foster included having those with dependents coverage pay the full increase of 14.1% per month whereas the employee only contribution would remain the same at \$25.00 per month.

A motion was made by Bob Schooler to concur with the renewal of MetLife for dental, life and disability insurance as preferred by Earl Foster. Seconded by Philip Kadlecek. Passed unanimously. The changes on the proposed renewal were not significant.

Merit Increase:

After a presentation by Earl Foster as to prevailing statistics and projections, Bob Schooler made a motion to recommend an average of 3% merit increase. Seconded by Philip Kadlecek. Passed unanimously.

Other:

Earl Foster commented that the wage and benefit study activity postponed earlier this year needs to be reactivated soon. First we need to identify other potential bidders to perform the study.

Next Meeting:

Tentative date and time: Thursday Sept. 1 at 2:00PM.

Notes submitted by Philip Kadlecek

Approved by all attending meeting.

Approved (✓) via e-mail by: Chuck Moreland _ ✓ _ Norty Markham ___ Bob Schooler_ ✓ _
Philip Kadlecek _ ✓ _ Donald Paczkowsk ___