

Minutes  
APC Meeting  
January 13, 2017  
2:30 PM

Members present: Norty Markham (Vice Chairman), Donald Paczkowski, Phil Kadlecek, Don Goff (Board Liaison) and Earl Foster (Staff)

Initial discussion covered the fact that we had postponed election of officers at a prior meeting. Considering the absence of Chuck Moreland who was the Vice Chairman and that we had a quorum, Philip Kadlecek, Secretary made a motion to formally elect Chuck Moreland as Chairman and Norty Markham as Vice Chairman. The motion was seconded by Donald Paczkowski and passed unanimously.

The balance of the meeting was conducted Norty Markham (Vice Chairman).

**Salary survey**

Earl Foster presented copies of the three proposals he had received regarding conducting a salary survey. He provided background on each and discussed each proposal.

Following discussion, Philip Kadlecek made a motion to recommend to the MUD board that they accept the proposal by HR Matters-Global. Donald Paczkowski seconded the motion. Passed unanimously.

The recommendation will be presented at the next MUD Directors meeting.

**Next Meeting:**

Tentative date - February 9, 2017 at 2:00 PM.

Notes submitted by Philip Kadlecek

Approved (✓) via e-mail by: Chuck Moreland \_\_\_ Norty Markham \_ ✓ \_\_\_ Bob Schooler \_\_\_  
Donald Paczkowsk \_ ✓ \_\_\_ Philip Kadlecek \_ ✓ \_\_\_