

Minutes  
APC Meeting  
April 20, 2017  
2:00 PM

Members present: Chuck Moreland (Chairman), Donald Paczkowski, Phil Kadlecek, Don Goff (Board Liaison) and Earl Foster (Staff)

**Salary survey**

Earl Foster introduced Victoria Musa, HR Matters / Global. Ms. Musa presented the Salary Survey completed by her company including comparison information from 14 other city/MUD's that responded. Ms. Musa's presentation was well received by all.

Ms. Musa will make several changes based on questions and comments. The final document should be completed within several days and will be e-mailed to Mr. Foster.

**Standard meeting day and time**

All agreed to schedule a meeting each month, first Thursday at 3:00 PM.

**Next Meeting:**

May 4, 2017 at 3:00 PM.

Notes submitted by Philip Kadlecek

Approved (✓) via e-mail by: Chuck Moreland  Norty Markham  Bob Schooler   
Donald Paczkowsk  Philip Kadlecek